



# STAFF APPLICATION

Pembina Valley Bible Camp  
RR1 Box 1  
Darlingford, MB, R0G 0L0  
1.888.621.7265  
[pembinavalleybiblecamp.com](http://pembinavalleybiblecamp.com)

**About Pembina Valley Bible Camp** Our goal is to gain relationships with campers in a well-balanced program of recreation, camping instruction, and Bible teaching, carried out by committed Christian staff. Thus the camp focuses on the spiritual, physical, social and educational development of the camper through these avenues:

- an opportunity to personally get to know Jesus Christ, God's provision for sin.
- a place to meet God through studying His Word and the wonders of His creation.
- a time for learning, achieving, growing, and maturing through healthy activities.
- a place to develop new friendships and strengthen others by working, playing, and having fellowship together.
- a fun outdoor living experience.

**Prayer Partners** We believe in the power of prayer and feel it is vital to a successful ministry. Once accepted, staff are asked to find ten people who will commit themselves to pray for the camp and the staff members every day.

**Bursary Programs** There is a bursary program available for those currently registered for post secondary education. Inquire at the camp office for details.

**Staff Training** July 2nd to July 6th. We expect a high level of commitment and service from our staff. Staff are required to attend staff training where we will learn, grow, and develop relationships together as a team.

**Code of Ethics** As a staff member, I agree to conduct myself at all times during my stay at camp in accordance with Holy Bible, Christian conviction, and standards set forth by Pembina Valley Bible Camp. Any breach of this code as interpreted by the Camp Manager and or Director may be grounds for dismissal.

**Authority** Respect the authority of the organization's leadership staff, demonstrating a willingness to serve and be directed by others. I will respect the authority of parents in the lives of their children.

**Behavior** I will always avoid situations with campers and staff which could in any way be misconstrued as inappropriate. This means that I will build my strongest relationships with campers of the same gender, avoid counseling situations with campers of the opposite gender, and will never 'date' or 'go out' with a camper. I understand that any verbal or non-verbal sexual behavior with any camper is not appropriate. I will refrain from sexual relations of any kind outside of the marriage relationship which is only between one man and one woman as described in the Holy Bible.

Homosexual activity, including support of any homosexual organizations or expression of viewpoints supporting homosexuality of any kind as interpreted by the Board or the Director will be grounds for dismissal.

**The Law** The laws of this country are to be honoured, understanding that government is placed in authority over me by God and appreciating that breaking the law can jeopardize the safety of myself and others as well as damage the reputation of this ministry in its community.

**Drugs and Other Substances** As a Pembina Valley Bible Camp staff member, consider your individual as well as camps testimony and reputation. Total abstinence from alcohol is expected. Consuming alcohol, whether privately or in public, on the grounds or off is prohibited. Smoking is prohibited at all times. All prescription and non-prescription drugs will be turned in to and administered by the camp nurse/first aid attendant. Do not use, possess or traffic illegal drugs at any time.

**Personal Media** All media such as, but not limited to: videos, magazines and music on the camp property must meet with the approval of the Camp Manager and or Director.

**Work Environment** Pembina Valley Bible Camp is committed to a policy of providing and maintaining a positive work environment free of sexual and general harassment and abuse.

**Dress Code** (1 Peter 3: 4 NKJV) rather let it be the hidden person of the heart, with the incorruptible beauty of a gentle and quiet spirit, which is very precious in the sight of God.

This dress code will be enforced upon approval of your application. Please carefully consider your wardrobe items so there will be no occasion for embarrassment at camp. Please Do Not Bring or Wear:

- Clothing with symbols or words that are dishonorable.
- Clothing that is torn inappropriately.
- Pants and shorts that are too tight.
- Shorts without proper leg length.
- Halter-tops and spaghetti strap tops.
- Bikinis or otherwise skimpy swim wear.

Other Guidelines:

- Proper undergarments must be worn.
- Men shall wear shirts while on the grounds.
- Tops shall be waist length or longer; no skin is to be seen between shirts and pants.
- Swim wear shall be worn only during water activities, and not at any other time other than returning to your cabin to change.
- Footwear must be worn at all times. Water games and some sports are the exceptions.

\*The tattoo and piercing policy is being re-evaluated. An updated policy will be communicated.

## Statement of Faith and Life

**God** (Gen 1:1; John 1:1-15) We believe that there is one God, creator and sustainer of all things, eternally existing in three persons: Father, Son, and Holy Spirit.

**Jesus Christ** (John 1:1-14; 1 Cor 15:3-4; Luke 1:26-38) We believe in Jesus Christ as fully human and fully God. We believe in His virgin birth by the Holy Spirit, His sinless life, His miracles, His death on the cross bearing the sin of all mankind, His bodily resurrection from the dead, His ascension into heaven where He now is seated at the right hand of God, and His return to take the church to be with Him and to destroy the works of Satan.

**Holy Spirit** (2 Cor 1:21-22) We believe the Holy Spirit is fully God, and that as a result of salvation, the Holy Spirit lives in us, empowers us to live the Christian life and gifts us for spiritual ministry.

**Satan** (2 Cor 11:13-15; Rev 12:9; Gen 3:1-15; Eph 6:11-12) We believe that Satan is real, the enemy of God, the author of sin, and the seducer of mankind.

**Man** (Eph 2:1-3) We believe that man was created by God and in the image of God as pure and sinless, that he sinned and thereby incurred for himself and for the whole human race physical death, and also spiritual death which is separation from God; that as a result of this sin first committed by Adam, all human beings are sinners by nature and practice.

**Salvation** (John 3:16-17) We believe that Jesus Christ by His death on the cross made a perfect atonement for sin; that salvation is found only through Him; that all who believe in Him have the forgiveness of sins through His shed blood.

**Scripture** (2 Tim 3:15-17) We believe the Bible, both the Old and New Testaments, to be the infallible Word of God. All we need to know concerning our need of salvation is clearly shown in its pages and is our supreme and final authority in faith and life.

**Life After Death** (Phil 3:12-21) We believe in the bodily resurrection of the just and the unjust; the believers to the everlasting presence and enjoyment of God, and the unbelievers to everlasting conscious punishment.

**The Church** (Eph 1:22-23; Eph 5:21-22) We believe that the Church, the body of Christ is comprised of believers from every tribe, kindred, and tongue and is seen organized in local churches in accordance with the scripture.

**The Christian Life** (Eph 5:1-20; Rom 12:1-21; Rom 13:8-14) In our faith walk, we aim to guard and keep high standards for our individual testimonies, lest we be hindered or distracted as we strive to live faithfully for Christ in our society. We choose to use our Christian freedom to protect our reputations in areas of questionable moral conduct.

## Camp Ministry Positions

\*Indicates paid positions + Indicates volunteer positions

**+Counselors** (July 2 – August 24) Lead campers in such a way that they will have an opportunity to receive Christ and/or grow in their Christian life. Responsible for the campers' safety and hygiene, teaching assigned activities, and leading cabin Bible studies and devotions each day. Care for and hang out with campers...all the time.

**\*Camp Nurse** (June 18 – August 24) Care for the injured or ill. Take possession of and administer all medicine for campers and staff. Keep records of all treatments and medication given. Must have certification in First Aid and CPR.

**\*Head Cook** (April 30 – August 28) Responsible for the nutrition, portioning, meal preparation for all spring and summer meals. Work together with the Foods and Service Coordinator. Manage, mentor, disciple assistant cooks; assist together with the Foods and Serviced Coordinator in maintaining an organized and clean kitchen.

**\*Foods and Service Coordinator** (April 30 – August 28) Work together with the Head Cook. Responsible for the nutrition, portioning, meal planning and purchasing of groceries for all spring and summer meals; assist together with the Head Cook in maintaining an organized and clean kitchen. Participate in chapels and activities as time allows.

**+Assistant Cooks** (July 2nd – August 24th) Assist in preparing and serving meals.

**\* Program Director** (April 30th – August 28th) Responsible for all aspects of the summer programming including planning and implementation of the program, coordinating with and supervising all summer staff. Work together with the Camp Manager and all other program leadership staff.

**\*Ministry Training Team Leader** (April 30 – August 28) Plan and implement the Ministry Training Team program. Build relationships with campers and staff. Be accountable to and work closely with the Program Director. Lead Bible studies and devotions for all the training teams (AWP and MMT also).

**\*Camera Tech** (June 18 – August 24) Capture the summer in digital media. Produce high quality images and videos for use in promotional media. Put together DVD's to hand out at the end of each week. Bring as much of your own equipment as possible.

**\*Climbing Wall Leader** (April 30 – August 28) Responsible for spiritual leadership, skill instruction, equipment, operations and safety at the climbing wall. Train staff and run all skills sessions at the wall.

**\*Weaponry Leader** (April 30 – August 28) Responsible for spiritual leadership, skill instruction, equipment, operations and safety at the range. Train staff and run all skills sessions.

**\*Camp Artist** (April 30 – August 28) Plan and implement the creative arts camp, as well as the arts and crafts skill sessions. Provide spiritual leadership, skill instruction, and skill staff training.

**\*Music Ministry Team Leader** (April 30 – August 28) Plan and implement the Music Ministry Training Program. Build relationships with campers and staff. Lead and coordinate music groups for camp chapels.

**+Assistant Wranglers** (July 2nd – August 24th) Assist in caring for the horses. Assist in all areas of the horsemanship summer camps. Assist with public trail rides. Assist in maintaining the horsemanship area.

**\*Discipleship Leader** (April 30 – August 28) Responsible for planning and initiating staff encouragement, unity, and accountability through discipleship lunch meetings and daily interaction. Be a part of the discipleship team of four that ministers to junior and senior staff of both genders.

**\*Expedition/Outdoor Survivor Skills Leader** (April 30 – August 28) Plan and implement the canoe trip / trips, survivor camp, outdoor survival skill sessions, as well as all the main site cook outs

**\*Mountain Bike Instructor** (April 30 – August 28) Plan and implement the mountain biking program. Maintain all bikes, courses, and ensure safe fun for campers.

**+ Assistant Grounds Keeping/Janitorial/Maintenance** (April 30 – August 28) Assist the Maintenance Director in all areas of camp maintenance.

## 2012 Summer Schedule

**July 9-14** Teens Camp

**July 17-20** Junior Camp

**July 17-21** Ministry Training Team (part 1)

**July 19-26** Canoe Camp

**July 23-27** Music Ministry Team (part 1)  
Ministry Training Team (part 2)  
Camp Partnership

**July 23 - 28** Assistant Wrangler Program (part 1)

### July 30 - Aug. 4

Assistant Wrangler Program (part 2)  
Mountain Bike Camp #1  
Beginner Horse Camp  
Creative Arts Camp #1  
Music Ministry Team (part 2)

### Aug. 6 - 11

Sports Camp  
Creative Arts Camp #2  
Survivor Camp  
Mountain Bike Camp #2  
Intermediate Horse Camp  
Dance Camp

### August 13-18

SMBC Camp Partnership

### August 20-24

Intermediate Camp

**Staff Application Form** Please complete this application form and send it to the camp office. You will then be contacted in regards to your acceptance. Previous camp experience is not required, but you must be 15 years of age or older and know Jesus Christ as your Lord and Savior.

**Ministry Positions** Please list your 1st, 2nd and 3rd choice. Select one of the choices in each drop in menu below.  
FIRST:

SECOND:

THIRD:

**General Information**

NAME:

AGE AND BIRTHDAY:

ADDRESS:

CITY & PROVINCE:

POSTAL CODE:

HOME PHONE:

CELL PHONE:

WORK/SCHOOL:

GENDER:

MALE  FEMALE

MARITAL STATUS:

SINGLE  MARRIED  ENGAGED

S.I.N.:

EMAIL:

DRIVER'S LICENSE:

YES  NO

IF SO, WHAT CLASS?

**In Case Of Emergency**

CONTACT PERSON:

ADDRESS:

CITY & PROVINCE:

POSTAL CODE:

HOME PHONE:

CELL PHONE:

WORK:

RELATIONSHIP:

**Availability**

DATES I'M AVAILABLE:

I REQUEST A BREAK:

REASON FOR BREAK:

**Education / Work**

SCHOOL OR PLACE OF WORK:

GRADE COMPLETED:

HOW LONG AT PLACE OF WORK?

POSITION/DUTIES/COMMENTS:

**Church Affiliation**

CURRENT CHURCH:

PASTOR NAME:

PASTOR EMAIL:

PASTOR PHONE:

CITY & PROVINCE:

ASSITANT PASTOR:

CHURCH PHONE:

ARE YOU A MEMBER OF A CHURCH?

YES  NO

IF YES, SAME OR DIFFERENT CHURCH?

ATTENDANCE:

REGULAR  OCCASIONALLY  SELDOM

**Rate Yourself Below** Choose from the drop down menu.

PRAYER/DEVOTIONS

GENTLE SPIRIT

PHYSICAL FITNESS

FOLLOW THROUGH ON TASKS

NEAT AND ORGANIZED

SERVANT HEART

LEADERSHIP

SELF STARTER

RELATIONSHIP WITH ADULTS

RELATIONSHIP WITH YOUTH

CONTROLLED TEMPER

DEPENDABILITY

CURRENT SPIRITUAL GROWTH

RESPECT FOR AUTHORITY

WILLINGNESS TO DO YUCKY JOBS

**Camp Experiences**

CAMP:

PHONE:

POSITION:

DATES:

SUPERVISORS NAME:

DUTIES:

COMMENTS:

DESCRIBE ANY LEADERSHIP TRAINING YOU MAY HAVE

**Christian Life** COMPLETE THE FOLLOWING QUESTIONS REGARDING YOUR LIFE EXPERIENCE AS A FOLLOWER OF JESUS CHRIST. BRIEFLY DESCRIBE WHEN AND HOW YOU CAME TO FAITH IN JESUS CHRIST:

WHO IS JESUS CHRIST TO YOU? DESCRIBE YOUR RELATIONSHIP TO HIM TODAY?

DESCRIBE YOUR COMMITMENT TO THE CHURCH AND FELLOWSHIP WITH OTHER BELIEVERS?

WHAT EVIDENCE CAN YOU DESCRIBE THAT SHOWS YOU ARE GROWING IN YOUR FAITH?

DESCRIBE YOUR STRENGTHS:

DESCRIBE YOUR WEAKNESSES:

WHERE DO YOU HOPE TO BE IN 3 -5 YEARS? DOING WHAT?

WHAT LIFE AND OR RELATIONSHIP EXPERIENCES HAVE BEEN SIGNIFICANT TO SHAPING YOU AS A PERSON?

**Purpose**

DESCRIBE BRIEFLY WHY YOU DESIRE TO JOIN THE VALLEY STAFF TEAM?

DO YOU HAVE ANY EXPECTATIONS TO LEARN AND OR GROW IN YOUR FAITH WHILE ON STAFF? WHAT DO YOU HOPE TO LEARN? AND WHERE DO YOU HOPE TO GROW IN RESPECT TO YOUR FAITH JOURNEY AS A FOLLOWER OF CHRIST?

**Thank you for your interest in joining our team!  
For more info about camp you can call us free  
at 1.888.621.7265 or check us out at  
pembinavalleybiblecamp.com and join us on  
these social networks:**

